

Example Residential Journey Map



An immersive program for senior leaders. The program targets leadership skills development in a modern, hybrid workplace. We focus on 5 key leadership traits (Adaptive Thinking; Develop and Coach others; Emotional Intelligence; Wellbeing; Strategic Innovation) and leadership learnings from Hybrid workplace (open communication; visibility; trust and performance).

The program can be tailored to your specific needs and supports an experiential learning approach with a blend of industry-based theory and pragmatic activities. We bring contemporary techniques and insights together to deliver on objectives with passion and care. Our delivery is underpinned by three principles that are key to engaging leaders, shift mindsets and foster behavioural change – **Leverage Passion, Anchored in Reality, and Spark new habits.**

Leadership Academy Journey

Pre-Residential - bespoke 360 assessment and initial 1:1 coaching session with an executive coach.

Our Residential Program uses the platform of the 3 key cultural factors to trigger positive organisational change through individual leadership development. These 3 factors provide base structure for session plans and includes topics such as:

- Building Social Connectivity
- Power in Leadership
- Dialogue in the Dark – immersive experience
- Leadership Impact
- Team Hack-a-thon
- Influence for Change

Post program - participants embed their deep reflections and actions back into the workplace through a series of real time activities including accountability reviews, peer to peer learning and 'on the job' action learning to support and embed the new ways of leading.



CONNECT WITH US

hello@theculturegroup.com.au

www.theculturegroup.com.au