



Top Team Effectiveness

Team effectiveness is intrinsically linked to the diversity of thought and inclusivity of the collective team rather than individual high performers. Creating an effective high performing senior leadership teams can be complex with competing priorities and transactional conversations becoming the norm. Our Top Team Effectiveness program is centred around relationships and authentic conversations moving from transactional and operational to insightful, strategic and transformational. Our team enhancement model helps to foster high performance built on deep trust and aligned expectations.

The three key components of our program are:

Team Reset – We start with the execution of the Strategic Plan and identify the key enablers for effective Ways of Working. This includes how the team builds trust, collaborates, make decisions, manages risk and leads the business.

Capability Build - Uncovering culture strengths and developing a stronger awareness of our impact at a systemic, psychological and humanistic level is key. Executive coaching helps build capability, leadership awareness of intent vs impact and support pragmatic changes in behaviour, language and action.

Fit for Growth – We challenge the natural tensions that occur with group dynamics in times of change and transition. We help the Executive and their top teams to develop their capacity, align around outputs, have robust conversations and deliver key strategic priorities during times of change, growth and/or uncertainty.



“Talent wins games,
but teamwork and intelligence
win championships”
Michael Jordan

CONNECT WITH US

 hello@theculturegroup.com.au

 www.theculturegroup.com.au